

Models for Voluntary Affiliation with a Department			
Topic	Core	Affiliate	Courtesy
Process for Joining	1. Department votes to offer core membership to a faculty member, and submits this to the divisional dean; 2. The VPAA consults with divisional deans and the home department; 3. The VPAA makes the appointment	Same as core	Same as core
Process for leaving	1. Membership is for three years after which a faculty member can propose to continue core status or leave; 2. To continue in core status, the decision must be mutual – the faculty member proposes to continue and the department shall hold a formal vote on the proposal	Can leave at the end of any semester (not obligated to keep a three year term)	Can leave at any time
Governance	Voting member: Holds full voting rights and obligations, except in reappointment, tenure, or promotion cases when the core member has been core for less than half of the candidate's years at Wesleyan	Voice, but no vote	No voice, no vote
Teaching obligation	Yes	No	No
Tutorials & thesis eligibility	Yes	To be evaluated by the chair on a case-by-case basis	To be evaluated by the chair on a case-by-case basis
Advising obligation	Yes	No	No
Eligible to serve as chair	Yes	No	No
Length of appointment	Three years	Open	Open

**CSS and COL have different structures for faculty affiliation*